

# SPRING | 2023

# PATHWAYS TO SUCCESS

"Preparing youth, adults, and their families for successful lives"



## PARTNER WITH PATHWAYS

On April 27th, members of the community gathered at Crossroad Community Church for the 2nd Annual Partner with Pathways Event. Breakfast was served and Pathways Alumni, Marty Smith and Haley Timmons, shared their testimony of how Pathways impacted their lives and led to their current success. Because of the generosity of those in attendance, we raised nearly \$8,000 for our students at the event. We are so thankful as an organization to have the support of our community.



Donations raised on this day will help purchase personal care items for teens, healthy food for students facing food insecurity, workforce essentials for graduates starting their careers, as well as school supplies and dormitory essentials for those going on to college.

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## Success Story

 Students who have overcome adverse circumstances to achieve a positive outcome, learn, grow, and ultimately, thrive. Congratulations to Harold Davis, chosen for our Spring 2023 Success Story. 

### Harold Davis

*By Jeremy Robinson PTS Coordinator*

Harold is a student who joined our program at Polytech High School in the fall of 2022. He has had a transformative year and greatly deserves the spotlight. Harold is a very respectful, independent, and hard working young man. He is an honor roll student who takes his work seriously. Harold travels one hour back and forth from school everyday, which shows his commitment. He works hard at everything he does including having a part-time job, doing drill for the military, and joining the Microsoft training for the WEX program. Harold will join the National Guard after he graduates. It is an honor to have Harold in the Pathways program.



Harold with  
PTS Program  
Coordinator  
Jeremy  
Robinson at  
graduation.  
(Left)

Harold leading  
a team at the  
Peprally.  
(below)



### Delaware '23 Microsoft Office Word Champion

*By Dr. Sabrina Neal, PTS Microsoft Instructor*

Congratulations to Harold Davis for earning an exceptionally high score on his Microsoft Word (2019) national exam and being among the top scoring candidates in Delaware in 2023.

Because of Harold's exceptionally high score, he was named as Delaware's State Champion and selected to compete in Certiport's 2023 Microsoft Office Specialist U.S. National Championship at the Hilton Lake Buena Vista Hotel in Orlando, Florida, June 26-28, 2023.

Harold is invited to represent DE and compete in the 2023 Microsoft Office Specialist U.S. National Championship. At the competition, Harold will compete against other top-scoring students across the U.S. to win scholarships, prizes, trophies, certificates, the title of U.S. National Champion, and an all-expenses-paid trip to the World Championship.





Harold with his mother  
(left) and certificate of  
completion (below) at  
the Pathways Microsoft  
Office Celebration  
at JD Shuckers.





## Success Story

 Students who have overcome adverse circumstances to achieve a positive outcome, learn, grow, and ultimately, thrive. Congratulations to Yaridel Camacho, chosen for our Spring 2023 Success Story. 

### Yaridel Camacho

By William Waters, PTS Coordinator

Yaridel, a senior at Cape Henlopen High School, has exemplified superior leadership skills over the past two years since joining the Pathways program. Yaridel is a determined student and responsible young adult who displays excellent organizational and communication skills. She often leads classroom discussions to an audience of up to 67 of her peers concerning various topics.

Yaridel's influence extends beyond the classroom. She is one of our ambassadors for our Girls Circle program which is an afterschool program that is held twice per month involving up to 12 of her peers, utilizing an evidenced based curriculum that promotes healthy discussion specific to life choices, self-reflection, and relationships from a female's perspective.

Yaridel has shown an interest to go above and beyond to excel. She is an honor student with an interest in nursing. Her "grit" led her to being accepted at Delaware State University (DSU) with a full academic scholarship. In addition she is one of 7 students participating in our CAST program through Exelon, a stem program provided through Delmarva Power.

Yaridel is very charismatic and well-liked by all of her peers and administration. She has self-awareness and perceptivity, with a clear sense of purpose and direction that commands attention.

### Outstanding WEX Performance

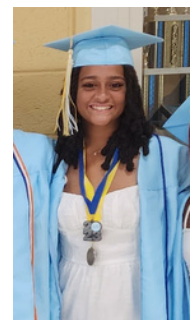
By Marty Smith, WEX Coordinator

Yaridel's performance has been outstanding in the Pathways WEX (work experience) Program. We partnered with Talbots outlet in Rehoboth Beach, DE and placed Yaridel there for work. She has been performing admirably, creating relationships with customers as well as her coworkers. Since her first interview, Talbots management team has been impressed.

Yaridel gives her all to everything she does. In the WEX Microsoft Office Training Course she has been prompt to every class session as well as turning in high quality work on its due date. She also was the second highest scorer in the Microsoft Exam with an outstanding score of 815/1000.

Yaridel with her parents (right) and certificate of completion (below) at the Pathways Microsoft Office Celebration at JD Shuckers.

Yaridel at graduation (bottom right).



## Student Spotlight



Congratulations to our Pathways to Success Students selected for our Spring 2023 Student Spotlight.



### Tyasia | Grade 11 | Milford

By Ochia Cropper,  
PTS Coordinator

Tyasia Mann is such a hardworking and motivated individual. She's a Junior at Milford High School. She faithfully attends church and is a part of the Pathways to Success CAST certification program with Delmarva Power. Tyasia is always willing to go above and beyond for her peers and siblings. Late last year she was in an accident and despite some physical and emotional setbacks she has overcome it all. She will be graduating next year and is super excited.



### Ashley | Grade 12 | Seaford

By Michael Holland,  
PTS Coordinator

I want to spotlight Ashley Charleston! I am nominating Ashley because she has been a champion this year at ignoring negativity and removing herself from drama. Despite these barriers, Ashley still has managed to maintain Honor Roll! Awesome job Ashley! The life skills you have gained will help you through whatever challenges you face.



### Amber | Grade 11 | Seaford

By Michael Holland,  
PTS Coordinator

I want to spotlight Amber Whaley. I chose Amber because despite being in a horrible car accident last month, she still came to school to get her work done. She has shown she can overcome obstacles and continue moving forward no matter what. Way to go Amber!



### Bazeline | Grade 12 | Seaford

By Michael Holland  
PTS Coordinator

I would like to highlight Bazeline Medard. I choose Bazeline because she is now a hair stylist! Bazeline has always been passionate about doing people's hair. This year, she was given the opportunity to work in a salon. She exceeded expectations and was offered a full time job! She accepted and is now able to set her own prices and work at her own pace! Bazeline now has two jobs, but I know she can handle it.



## Student Spotlight



Congratulations to our Pathways to Success Students selected for our Spring 2023 Student Spotlight.



### Jahkye | Grade 12 | Polytech

By Jeremy Robinson,  
PTS Coordinator

Jahkye Tiller has earned the Pathways to Success Student Spotlight at Polytech. Jahkye is a 12th grader who is very committed to his education, making the honor roll for the second time in a row this school year. He is a part of the WEX program and has taken off in the Microsoft Course. Jahkye plans on either becoming a dental hygienist or going into a career that involves helping young children. It is a pleasure to have Jahkye in the Pathways program.



### Ernesto | Grade 10 | Seaford

By Michael Holland,  
PTS Coordinator

I would like to shine a spotlight on Ernesto Lopez! I am nominating Ernesto because he has made Honor Roll and Distinguished Honor Roll at Seaford High School. Ernesto has had a change in his mindset which has put him on an upward trajectory. He has been focused on keeping his grades up. His hard work and dedication have paid off. Great work Ernesto! You are worth it.



### Jayden | Grade 11 | Seaford

By Michael Holland,  
PTS Coordinator

Jayden Hood stepped up in a big way when the Pathways class at Seaford was working on Element 12, Entrepreneurial Skills & Training. The class was given an assignment to create an invention and sell it to the class and to the PTS staff. Jayden was the only student who presented, despite not feeling comfortable presenting in front of a class. As a result of his creativity and excellent presentation, Jayden won first place and claimed the \$50 prize.



### Neptalie | Grade 12 | Seaford

By Michael Holland,  
PTS Coordinator

Neptalie Toussaint deserves the spotlight for keeping straight A's her entire senior year. What's even more impressive is the fact that she never had below a 95% in any of her classes all year! Neptalie takes her future goals seriously and knows that the effort she puts in now will pay off in the long run. She is going to be a star at Del Tech for sure!

## Student Spotlight



Congratulations to our Pathways to Success Students selected for our Spring 2023 Student Spotlight.



### Mya | Grade 11 | Cape Henlopen

By Tommy Rushin,  
PTS Coordinator

Mya Maull is a Junior at Cape Henlopen High School and a member of the girls varsity basketball team. Mya had a very successful season, she was top 3 in scoring and assists and helped her team accumulate an 18-2 overall record. In addition to Mya's great sports season, she is also an "A" honor student. Mya takes pride in working hard in the classroom and is always prepared to help her fellow classmates in need. It is a pleasure to have Mya in the PTS homeroom and PTS would like to wish her all the best in the future.



### Jahden | Grade 12 | Cape Henlopen

By William Waters  
PTS Coordinator

Jahden Cannon is a senior at Cape Henlopen and a member of the Pathways to Success program as well as the varsity Lacrosse team. Jahden is also an "A" honor roll student that has been accepted into over 13+ colleges. Jahden has ambitions of becoming an Engineer in the near future. Jahden would like to attend an HBCU in the fall. We are proud of the growth you have displayed and your commitment to your studies, athletics, and future opportunities.



### Kamille | Grade 12 | Cape Henlopen

By Tommy Rushin,  
PTS Coordinator

Kamille Trammell is a senior at Cape Henlopen High School, a PTS student, and a superior athlete in Softball and Track and Field. Kamille is a tremendous help in the PTS homeroom and takes on the task of doing the daily attendance. Kamille has shown great leadership throughout the year and is truly a pleasure to work with. Kamille has plans to attend college in the fall after she graduates in June. Keep up the great work Kamille, We are super proud of you!





### Ka'miyah | Grade 12 | Cape Henlopen

By William Waters  
PTS Coordinator

Ka'miyah Brennan is an Honor Roll student and a 4-year member of our program at Cape Henlopen. She maintains a 3.75 GPA by staying consistent with her assignments and study habits. As a result of her efforts, Ka'miyah has been accepted into DSU on a full scholarship, where she wants to study nursing.



# Pathways Pathfinder

 One who leads, discovers, and finds a way to show support for our students and our community.   
Congratulations to Sarah Gilmour who has been selected as our Spring 2023 Pathfinder.

## Sarah Gilmour

by Alison Blake,  
PTS Marketing Manager



Sarah Gilmour is the Outreach and Development Manager for Pathways to Success. For the 13 years that she has been with our organization her impact has continued to flourish. Sarah lives her life in support of Pathways to Success and the students that we serve. She commonly says, "It's all about the kids" and for Sarah, this is the absolute truth.

Sarah shares the Pathways story with everyone she meets, including our purpose and the lives we have changed. She makes known the needs of our students and the needs that we have as an organization to serve them.

She secures volunteers to help with events, tutoring, and outreach, researches grants and writes proposals for our programs and services. plans many of our events, and organizes our fundraising opportunities. Sarah's efforts secure the majority of our donor funding and community support. We are so blessed to have her on our team.

This spring, Sarah was on the cover of The Women's Journal for Kent County and was featured as one of their "People in Profile". (below)



Sarah was given the Humanitarian Award at the 35th Anniversary Gala of the Delta Sigma Theta Sussex County Alumnae Chapter. (below)



Sarah was also the recipient of the 2023 Driving Force Award from the Fund for Women at the Delaware Community Foundation. This honor is presented annually to a founder or group that has gone above and beyond in moving FFW forward to achieve its mission.

We are thankful Sarah is getting the recognition she greatly deserves. For decades she has been building relationships in support of families and communities in Delaware.



In addition to her work with Pathways to Success, Sarah is a member of the Volunteer Delaware 50+ Advisory Council, the Fund for Women Development Committee, Polka Dot Power House, the Milton Theatre Advisory Committee, Southern Delaware Alliance for Racial Justice, and she is on the Board of the Georgetown, Delaware Chamber of Commerce.

Between meetings of her organizations, Sarah, a Lewes, Delaware resident, can often be found dining at a local restaurant with friends or visiting local business establishments and sharing her experience with others.

Sarah is also a lover of dogs. She often "dog sits" for friends and family, just one more way that she serves the people in her life. She truly lives a life of service, gratitude, and appreciation for others.



# Pathways to Well-Being



As part of our Pathways to Success Youth Program, we currently provide services to Students at the following school locations:

## We provide Individual & Family Therapy and Education:

conflict resolution  
coping skills  
self-esteem  
anger management  
healthy ways to have fun  
crisis intervention

Cape Henlopen High School  
Milford High School  
Polytech High School  
Seaford High School  
Sussex Technical High School

In addition, we work with most insurance providers to provide on-site services to individuals and families.

To refer yourself or someone in our community for services, please fill out our new patient referral form at [www.pathways-2-success.org/well-being/new-referral-form](http://www.pathways-2-success.org/well-being/new-referral-form)

## Relax

### A message from Pathways to Well-Being

By Ms. Andrea Waters, LCSW  
Pathways to Success

Photo taken by Alijah Taylor,  
Student, Cape Henlopen H.S.



## Summer is here; *but what have you done to have fun?*

This may sound like a rhetorical question, but it's not. As adolescents and adults, in your various roles, time is a precious commodity that once it's used (wasted or mismanaged), you cannot get back. Take time now to unplug, so you can unwind and naturally recharge. Being the best version of you requires that you tap into your creative side which produces hope and encourages curiosity and fun. Laughter is like a medicine; it cures the weariness of the soul protecting you from the damaging effects of stress... Laugh, Love and Live!

If stress is overwhelming you, we can help.

Pathways to Well-Being provides treatment and services that promote recovery, resilience, and wellness to all youth, individuals, and families who are experiencing mental health or behavioral difficulties. Help is only a call or click away.

P: 302-858-4861  
[wellbeing@pathways-2-success.org](mailto:wellbeing@pathways-2-success.org)  
[www.pathways-2-success.org/well-being](http://www.pathways-2-success.org/well-being)



# PROGRAM UPDATES



*Additional programs and services being offered to further our mission...*



## "Grow Your Own" Teacher Program at Sussex Tech

This program, developed with the Delaware Department of Education, aims to attract teacher candidates from within the school community. Many underserved and minority students never see a teacher who looks like them. This program opens the possibility for our students to become the teachers and role models that the youth in their community need.

Students traveled to Howard University to attend a full day hosted by the School of Education with panel discussions from student leaders, cultural activities, presentations, and a historical tour of the campus. (photo on right)

Students attended the "Use your Voice to Share your Light" Leadership Conference put on by UPenn Graduate School of Education's Coalition for Educational Equity and the DVCEE. (photo below)



Thank you to the 7 students who enrolled in our first cohort and to PTS Course Instructor, Ivan Neal.

## "Powering the Workforce" Utility Training Program

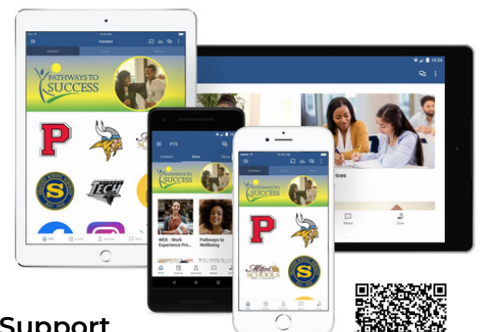
Through our partnership with Delmarva Power students have a unique opportunity to gain important knowledge and skills for a career in the construction industry, utility industry, or related skilled trades. We lead students through an 8-week training course which culminates in the CAST (Construction and Skilled Trades) test and qualifies them for employment and a career path with Delmarva Power.

**Announcing the Pathways to Success App!**

Download today in your App Store



- Learn about Events & Sign-Up!
- Access Forms and Request Support
- Give Easily & Track your Donations
- Chat Directly with your Coordinator



# Peer Support Circle

## Life Skills

**Self Esteem Building**

**Field Trips**

**Conflict Resolution**

**Mentoring**

# DELAWARE GIRLS CIRCLES



*After-School Program  
empowering girls  
grades 9 - 12.  
Offered at all 5 of our  
high schools since the  
fall of 2021.*

*By Jonay Fenwick, PTS Girls Circle Program Facilitator*

**Girls Circle is continuing to grow! Serving Sussex Tech, Cape Henlopen, Milford, Seaford and Polytech, we are encouraging 45 young ladies to practice self-care, self-love, and knowing exactly what they want. Through discussions, journaling and reflection, they are able to be vulnerable in a space that was curated just for them. Recent sessions have been about the importance of knowing their personal standards for themselves and practicing safe sex. We have also discussed the importance of sticking to their standards and how they would react when faced with difficult situations, such as someone pressuring them to do something they do not want to do. The girls have expressed their appreciation for these topics and how our discussions have made them think about things they normally would not have!**

**Every other week the young ladies can't wait to get back to Girls Circle.**

**They have even requested that we get-together over the summer!**



Girls Circle End of Year  
Celebration.

Sussex Tech (top left)  
Cape (bottom left)



Girls Circle Spring Event  
at Killen's Pond.

"Most Inspirational"  
Awards (top right)  
Student & Staff Photo  
(bottom right)





# Pathways to Fair Housing



A sincere thank you to all who came out for our "Choices for all Voices" Fair Housing Event at the First State Community Action Agency in April. We want to give a special thank you to Georgetown's Mayor, Bill West for attending. Much was accomplished in terms of productive communication between Delaware residents, the mayor, and our speakers. These conversations and partnerships are so important for many local residents. We hope this is only the beginning as we move toward fair, safe, and equitable housing for all.

[www.pathways-2-success.org/fair-housing](http://www.pathways-2-success.org/fair-housing)

Pathways to Fair Housing Educator & Facilitator: Ivan Neal



Guest Speakers: Katie Millard & Kenya Neal, Habitat for Humanity



## Thank you to our guest Speakers...

**Melody Taylor**, Associate Deputy Assistant Secretary for Enforcement Compliance in HUD's Office of Fair Housing and Executive Director of the Task Force on Property Appraisal and Valuation Equity (PAVE).

**Katie Millard**, Director of Development and Advocacy for Sussex County Habitat for Humanity.

**Daniel Wilson**, Senior Technical Assistance Provider for the Southeast Rural Community Assistance Project.

**Kenya Neal**, Homeowner Services Manager for Sussex County Habitat for Humanity.

## WEX PROGRAM (WORK EXPERIENCE)



## A WORK-BASED LEARNING PROGRAM DESIGNED TO PREPARE OUR YOUTH FOR FUTURE CAREER PATHS..

### Benefits to Employer:

Wages are Paid for by Pathways

Work Readiness Program Completed

Site Visits & Additional Support Provided

Matched to a position aligned with designated Career Path/Goals

We are looking for Delaware businesses and organizations with Summer Employment Opportunities for our students and graduates.

*If you are interested in becoming a WEX Employer Partner, email [vonley@pathways-2-success.org](mailto:vonley@pathways-2-success.org) or call (302) 858-4861, ext 101.*

[www.pathways-2-success.org/wex-program](http://www.pathways-2-success.org/wex-program)

# UPCOMING EVENTS

Upcoming Events and Ways to Get Involved!

## Pay it Forward

Our 5th Annual Pay it Forward Celebration will be held:

Saturday, July 22nd at  
The Clubhouse at Baywood  
6:00pm - 9:30pm

Live Music by 'Shades of Blue Collective'



*\* Sponsorship Packages available. \**

Please contact Sarah Gilmour: [sgilmour@pathways-2-success.org](mailto:sgilmour@pathways-2-success.org) or (302) 381-1494

### Community Honorees:

Jennifer Clement, Olivia Teneffoss, Patricia White

Staff Honoree: William Waters

Board Honoree: Ava Cannon

WEX Honoree: Ashlyn Horton

### Student Honorees:

Yaridel Camacho & Keishawn Mansfield (Cape Henlopen),

Yarmilca Estimable (Seaford),

Cedricka Casseus & Katie Balan-Saenz (Sussex Tech),

Harold Davis (Polytech), Jayden Norman (Milford)



For tickets go to: [PayItForward2023.eventbrite.com](https://PayItForward2023.eventbrite.com)

\$150 includes a drink & dinner with choice of: Pan Roasted Rockfish, Braised Pork Shoulder, or Farmer's Bowl w/Risotto.

*Ticket sales end July 7th*

## community volunteer & mentorship program

- Volunteer for an Event, Fundraiser, Field Trip, or Youth Summit
- Mentor students in an After-School Program
- Tutor students in a subject area of your expertise
- Provide professional or cultural experiences for students in your area of expertise



More info at [www.pathways-2-success.org/volunteer](http://www.pathways-2-success.org/volunteer)



# THANK YOU CORNER



*Thank you to all who make it possible for us to carry on our mission.*



## AVA CANNON

Dewey Beach Sprint Triathlon Founder, Ava Cannon, visited the Pathways to Success office to present a check from the 26th Annual Triathlon. This is the fourth year the event chose Pathways to Success as one of the benefactors. Funds will help the Pathways to Success students receive the help they need, from clothing to food, to paying for electricity and heat.

## STACY LAMOTTA

Thank you to Stacy LaMotta, Founder, Executive Director and Event Organizer, Creative Coastal Connections Corp. for choosing Pathways as non-profit beneficiary for the 2022 Southern Delaware Wine, Food and Music Festival. Proceeds from this event will have a far-reaching impact on the current circumstances facing our students as well as their future success.



## UNITARIAN UNIVERSALIST SOCIETY OF SOUTHERN DELAWARE

Pathways to Success was selected as the organization to support by the Unitarian Universalist Society of Southern Delaware. This donation will help youth in our program with basic support services, like gas cards to get back and forth to school and work, healthy food to keep them nourished, and heat and electricity for their families."



**Thank you to all who supported Pathways in Delaware's DoMore24 campaign for nonprofits.**

*Special thanks to SoDel Concepts & Dewey Beer Company for offering gift cards to our donors!*

