

SUMMER | 2022



# PATHWAYS TO SUCCESS

"Preparing youth, adults, and their families for successful lives"



## *Pay It Forward 4th annual celebration*

On July 22, members of the community gathered at The Clubhouse at Baywood for the 4th Annual 'Pay It Forward' Celebration. Pathways honored 5 students for their achievements and 5 supporters for their service and dedication to our organization and the students, families, and communities we serve.

The event included a plated-dinner and dessert tower and live music by 'Shades of Blue Collective'. As always, guests enjoyed live auction items and a raffle with dozens of themed gift baskets and baked goods from local businesses.

It was a huge success. We are thankful for those who attended, especially the student honorees and their family members. As Sarah Gilmour, Outreach and Development Manager, always says, "It's all about the kids!"

## IN THIS ISSUE...

- Pay It Forward Celebration
- Success Story
- Student Spotlight
- Pathfinder Honoree
- New & Exciting
- Pathways to Well-Being -
  - Help for Parents
- Program Updates -
  - Fair Housing & Microsoft Office
  - WEX Program
- Inside Pathways - HR Corner
- Thank you Corner
- Upcoming Events





## Success Story



*Students who have overcome adverse circumstances to achieve a positive outcome, learn, grow, and ultimately, thrive. Congratulations to Cierra Holmes, chosen for our Summer 2022 Success Story.*

### Cierra Holmes

**2022 Graduate  
of Seaford  
High School**

**Recipient of the  
Herman M.  
Holloway, Sr.  
Memorial  
Scholarship**



Congratulations to Pathways to Success graduate, Cierra Holmes of Seaford High School, who has been chosen for the Herman M. Holloway, Sr. Memorial Scholarship, which honors the first African-American State Senator in Delaware. This scholarship will provide her with full tuition, fees, room, board, and books at Delaware State University, where she will major in Nursing.

"Earning this scholarship is truly an honor and blessing. This scholarship means a lot to me because it will allow me to achieve my educational goals without having to worry about covering the costs of my education, and for that I am thankful. It is also meaningful to me because I've worked hard in my school and community, and earning this scholarship is a result of that."

"I am planning to pursue a degree in nursing. I chose nursing because of my interest in healthcare and my desire to help others. I would like to work in underserved areas to be able to make a difference in others' lives by providing healthcare to those in need."

Cierra was a joy to have in the Pathways program at Seaford. She was a role model for the other students. She had an active role in several Student Clubs & Academic Programs such as, Pathways to Success, National Honor Society, Educational Talent Search, Educators Rising, and Chic-Fil-A Leadership Academy.

Cierra was also a member of our "Girls Circle" After-School Program sponsored by Delaware Fund For Women. She contributed greatly to discussions and showed support for her peers.

She held down a 4.0 GPA and received early acceptance into Morgan State University and Delaware State University. She did all of this while also working a part-time job at Chic-Fil-A where she enjoyed providing great customer service to the patrons.

In her junior year, she was part of Nally Ventures' 13-week Leadership Development Program for high school students. Jen Walls of Nally Ventures had this to say about Cierra.

"She brought a positive attitude to each week's session and showed active participation. Cierra's thoughtful insights added value to the group discussions, and she often led her peers in small group activities. At the end of the program, she demonstrated a commitment to continued personal and leadership development by creating a leadership-related goal and corresponding plan. We are so proud of all her hard work and accomplishments!"



# Student Spotlight



Congratulations to Shamaya Young, Pathways to Success College student, selected for our Summer 2022 Student Spotlight. Shamaya is an outstanding example of all our PTS mission, vision, and values.

## Shamaya Young | Delaware State University



Shamaya Young, a 2019 graduate of Seaford High School and Pathways to Success student, is now entering her senior year at Delaware State University, where she majors in Social Work.

This summer, Shamaya interned with Pathways to Well-Being under the direction of Andrea Waters, L.C.S.W.

In 2020, she founded Pathways to Success College at Delaware State University, a student-led organization designed to be a continuation of the Pathways In-School Youth Program.

"Just as the goal of the parent organization is to support students throughout high school and prepare them for life after high school, this organization wants to equip our college students with skills and tools needed in college and prepare them for what life has in store after college!"

In the Spring of 2023, the founding board members of PTSC will all be graduating, so they have started succession planning by bringing on interns to learn the duties throughout the year. As a result, they will be ready to assume the position when the current board graduates.

This year the group had T-shirts made for the members that will help promote awareness of the organization on campus.

*(Shown Left: a picture of Shamaya promoting PTSC on campus.)*

In honor of the founding members' upcoming graduation, the organization will be getting branded graduation stoles for the board to wear with their cap and gown.

Some of the benefits of joining PTS College include guidance on financial aid and scholarships, networking opportunities, tutoring services, and peer to peer council.

Throughout the fall and spring semesters, the board puts on events like, cooking classes, movie nights, professional development seminars, and "table talk" discussions on topics facing college students today.

Once available, event information can be found on the PTSC Instagram page:

[@pathways.to.success.college](https://www.instagram.com/pathways.to.success.college)



**Nakiema Wilson** has been named the Pathways to Success Advisor to Pathways to Success College. Previously, the program worked through the PTS board and executive director, with Dr. Franklin being the official advisor on the DSU campus. The board and its members will benefit significantly from additional internal support from its parent organization, PTS. Nakiema was previously a Financial Aid Counselor at Delaware State University and is well versed in the needs of college students today and the college resources available to them.



# Pathways Pathfinder



One who leads, discovers, and finds a way to show support for our students and our community.  
Congratulations to Maribeth Dockety who has been selected as our Summer 2022 Pathfinder.

## Maribeth Dockety

by Sarah Gilmour, Outreach & Development Mgr.



Maribeth Dockety has been a Pathways to Success Board member for 15 years. During her tenure, Maribeth has helped build awareness about our program in the community, facilitated training classes for the Pathways staff and students, and so much more.

One of the major initiatives Maribeth has assisted with is the annual Pay It Forward celebration. Every year, since its inception, she works tirelessly to make this event a success. She is on the ground floor of the planning process, ensuring we incorporate feedback from the previous year to deliver a memorable experience for all.

She helps to promote the event to businesses and people throughout the community. Her efforts in boosting ticket sales help cover the cost of the event and raise funds for our youth programs. During the event, she is our fabulous emcee.

Maribeth was also an integral part of our first annual 'Partner with Pathways' breakfast in April 2022, inviting friends and colleagues to attend, donate, and learn more about our organization.

In August, we were the chosen non-profit for 'Kudos for a Cause Powered by Schell Brothers' in which every "kudos" given resulted in \$1 donated to our youth programs.

Maribeth volunteered to help us spread kudos at the "Badges & Basketball" event, where celebrities and local law enforcement competed in a basketball game and shooting contest.

*(Shown below: Maribeth with family of country singer Jimmie Allen at the celebrity event.)*



*(Shown above: Maribeth giving 'kudos' to Andrea Waters, L.C.S.W. & Manager of Pathways to Well-Being.)*

Maribeth retired as the Director of Human Resources for the Owens Campus of Delaware Technical Community College. She now utilizes her skills and expertise as a Human Resources Consultant through her company, Workforce Solutions Today.

During the summer, she led Pathways management and staff in professional development workshops on Performance Management, DISC Assessment, Employee Relations, Sexual Harassment, and Conflict Resolution.

She is very active in her community, including being a member of the Village Improvement Association in Rehoboth Beach. She holds a Bachelor of Arts degree from Florida State University, Tallahassee, Fla., and a master's degree from Marymount University.



**\$7388.00 was donated to Pathways to Success by Schell Brothers as a result of Project Kudos.**

# NEW & EXCITING

*Announcing the Pathways to Success App!*



## Pathways To Success

Available in App Stores



**Roku**

Use the link or QR code  
below to download:



DOWNLOAD TODAY

<http://get.theapp.co/tpds>

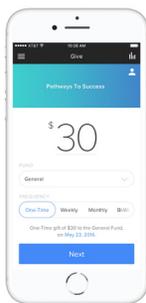


## Learn. Grow. Serve.

- Learn about Events & Sign-Up!
- Give Easily & Track your Donations
  - Sign-Up to Serve or Volunteer
- Stay Informed on Programs & Offerings
  - Request Services like Tutoring, Counselling, Jobs, or Internships
- Access Fair Housing Forms and Resources
  - Chat Directly with your Coordinator
  - Join Messaging Groups for your School, Event, or Program
- Receive Educational Materials and Videos

Fast and Easy Giving

Pathways To Success



Give in 3 Steps!

①

Open the app

②

Tap the menu icon (☰)  
and select Give

③

Enter your gift

✓

Done!



**Pathways to Success is serving at a new school!**

**Poly Technical High School in Kent County, DE.**

Your PTS Program Coordinator, Jeremy Robinson,  
and our entire organization are honored to serve you!

# Pathways to Well-Being

## We provide Individual & Family Therapy and Education:

- conflict resolution
- coping skills
- self-esteem
- anger management
- healthy ways to have fun
- crisis intervention

As part of our Pathways to Success Youth Program, we currently provide services to Students at the following schools:

- Cape Henlopen High School
- Milford High School
- Poly Technical High School
- Seaford High School
- Sussex Technical High School

In addition, we work with most insurance providers to provide on-site services to individuals and families.



## Help for Parents

### A message from Pathways to Well-Being

By Ms. Andrea Waters, LCSW

- 1. Prioritize your own Mental Health and Well-Being** – You don't need to be a hero. As the saying goes, you can't save the world when your own house is on fire.
- 2. Engage & Listen**– When was the last time you engaged in a conversation with your youth or loved one to explore their fears, anxieties, and worries.
- 3. Be Consistent in your Effort to Care** – Sometimes, having food on the table and a roof over one's head is our way of demonstrating care, but our children need more.
  - Consider their emotional needs as well as their social and intellectual needs.
  - Engage in a conversation and keep the conversation going.
  - Routine is great for youth, offering stability, support, and a foundational principle for developing trust.
- 4. Observe & Monitor Changes** – Examine immediate reactions and overall well-being. Do you see warning signs? If so, we are here to help. Get the support you need to navigate helping your child.

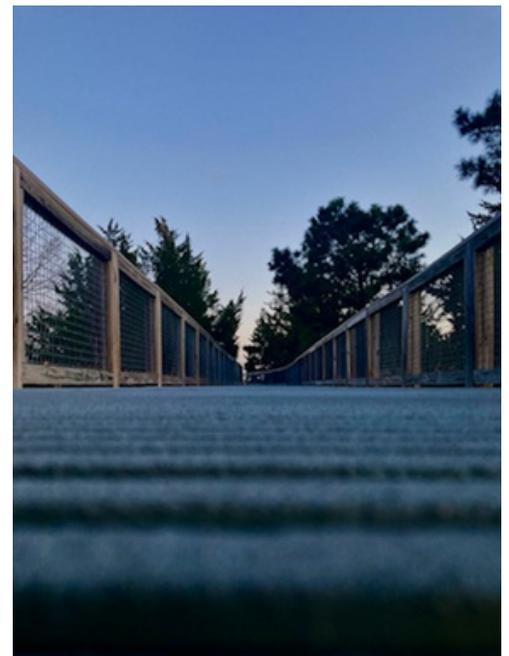


Photo by Alijah Taylor,  
Student, Cape Henlopen H.S.

## Help is only a call or click away...

During business hours we can be reached at 302-858-4861 or [wellbeing@pathways-2-success.org](mailto:wellbeing@pathways-2-success.org)

To refer yourself or another person for services, please fill out a referral form at:

[www.pathways-2-success.org/well-being/new-referral-form](http://www.pathways-2-success.org/well-being/new-referral-form)



# PROGRAM UPDATES



Updates on programs and services offered to further our mission.

Our Pathways to Success Fair Housing Outreach Initiative is offering a special series of meetings aimed at giving participants a vehicle to address their concerns on a wide variety of housing topics. These 'Roundtable Discussions' ensure participants know their opinions are valued and important.

In recent meetings, participants discussed some of the challenges to finding affordable housing, especially as it relates to young adults or college students trying to enter the housing market.

## Pathways to Fair Housing



To participate in our next meeting, please contact Mr. Ivan Neal, Fair Housing Facilitator for Pathways to Success, by calling (302) 858-4861, ext. 305 or emailing [ineal@pathways-2-success.org](mailto:ineal@pathways-2-success.org).

[www.pathways-2-success.org/fair-housing](http://www.pathways-2-success.org/fair-housing)

## Microsoft Office Specialist Training Program

We have partnered with The Rosa Health Center to deliver Microsoft Training Courses to their employees.

The Rosa Health Center mission is to impact the community and enhance lives by providing quality primary health care to patients, with a focus on the underserved, and with compassion, dignity, and an emphasis on education and preventative health.

*Thank you to Dr. Sabrina Neal, course instructor for PTS Microsoft Certifications.*

Prepare for a successful Career.  
Increase Earning Potential.  
Build a Brighter Future.  
Learn new Skills.



We are looking for businesses and organizations who would like to equip their employees with these valuable computer skills and credentials.

Contact [info@pathways-2-success.org](mailto:info@pathways-2-success.org)

# WEX PROGRAM (WORK EXPERIENCE)



**A WORK-BASED LEARNING PROGRAM  
DESIGNED TO PREPARE OUR YOUTH  
FOR FUTURE CAREER PATHS.**

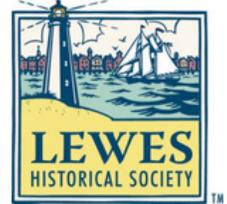
Thank you to our WEX Summer Employers:



**STEP YOUR BARBER UP  
BARBERSHOP**



**EPHPATHA  
MEDICAL CARE SERVICES**



*Interested in becoming  
a WEX Employer Partner?  
email [vonley@pathways-2-success.org](mailto:vonley@pathways-2-success.org)  
or call (302) 858-4861, ext 101*



## Pathways to Success - Jhayden Holloman & Alex Taylor

Jhayden and Alex assisted Pathways to Success with marketing efforts as well as community outreach and development. They made calls to donors, which were received with delight! They initiated a PTS quote of the day on Instagram and Facebook, created a supporter survey for the 'Pay It Forward' celebration, and facilitated the Project Kudos campaign, helping to raise \$7388.00. In addition, they attended networking events and community events, building relationships and spreading awareness.

## Lewes Historical Society - Jaliah Gamble & Ashlyn Horton

Jaliah and Ashlyn were placed at historic sites and given specific duties at each one. If they were at a museum, they observed the volunteer docents to learn how tours were given. Eventually they wrote their own scripts and gave tours of the museums as student workers. They also worked in the archives, helping residents of Lewes figure out their family histories through ancestry. They analyzed 19th & 20th century documents and artifacts for their files. By the end of the summer, they were put in charge of the oral history of an older resident of the town of Lewes, in which they video recorded the story for the 'black history of Lewes' collection.

Marcos Salaverria, LHS Director of Education giving kudos to Jaliah. (right)



Marcos Salaverria giving kudos to Ashlyn. (left)





# THANK YOU CORNER



Thank you to all who make it possible for us to carry on our mission

## Pathways to Success Board of Directors

### Board President

William (Bill) Collick  
Retired Dean of Students  
Cape Henlopen High School

### Treasurer

Dan Acker  
Retired Small Business Owner

### Secretary

Maribeth Dockety  
Workforce Solutions Today  
Retired Director of Human Resources,  
Delaware Technical and Community College

Stacy Couch  
Writer - Children's Books

Patrice Phillippe  
Vice President of Community Impact  
Goodwill of Greater Washington DC

Brandon Tatum-Poole  
Owner - Vogue on 24 and Vogue on 54  
and Taste of the South Bistro

Domineque Scott  
Paraprofessional and Girls Field Hockey Coach  
Sussex Technical High School

Mary Ann Smarte  
VP and Branch Manager  
M&T Bank

Jeree Turlington  
Financial Analyst  
Housing and Urban Development, Washington, D.C.

Tom McDonald  
Former U.S. Ambassador to Zimbabwe  
Partner - Taft Law

### Advisor to the Board

Scott Kammerer  
CEO and Founder  
SoDel Concepts and SoDel Cares

*Thank you!*



PTS Staff, Board, and Volunteers who served at this year's Pay It Forward Celebration.



Volunteer, Judy Mabon, creates beautiful unique baskets for the Pay It Forward raffle!



Schell Brothers Director of Marketing, Alyssa Titus, presents a check for \$7388.00 to Pathways' Founder, Fay Blake, and Outreach & Dev. Manager, Sarah Gilmour for Project Kudos!



# UPCOMING EVENTS



Upcoming Events and Ways to Get Involved!



## Southern Delaware Wine Food & Music Festival

Saturday, October 1st

The Covered Bridge at Hopkins Heartland

30249 Fisher Road, Lewes

12:00pm - 3:30pm

Tickets are limited and going fast! Visit [sodelfest.com](http://sodelfest.com)

Proceeds benefit Pathways to Success and The Children's Beach House.



## 2022 Dewey Beach Sprint Triathlon

Register Now!

To Participate, Volunteer or Sponsor visit <http://www.deweybeachtriathlon.com/>

Saturday, September 17 @8:00 am

Proceeds benefit Cape Henlopen JROTC and Pathways to Success



## AFTER SCHOOL PROGRAMS

A place where you can be you.

Pathways After-School Programs begin in October & we are hosting a Family Night to kick off each one!

Contact Valerie Onley, Operations Manager, for details & info or call 302-858-4861 ext. 101



Mentorship, Discussion & Support based on real life challenges you are facing today.

Get the C.A.R.E. you need: Consistent. Authentic. Respectful. Empowerment.

## community volunteer & mentorship program

- Volunteer for an Event, Fundraiser, Field Trip, or Youth Summit
- Mentor students in an After-School Program
- Tutor students in a subject area of your expertise
- Provide professional or cultural experiences for students in your area of expertise



Contact Sarah Gilmour: [sgilmour@pathways-2-success.org](mailto:sgilmour@pathways-2-success.org) (302) 381-1494